## Summary of 2016 Salary and Benefits Canon City Educational Support Professionals Association Bargaining Agreement

## **Salary Schedules:**

Item #1

Eliminate steps 1 and 2

\$53,640 would be added in equal percentage (1.63%) to each step on salary schedule, no step movement except for step 1 and 2 (current step 3 becomes step 1)

Eliminate numbered steps and replace with letters. (level A through R)

<u>ltem #2</u>

Certified mechanic schedule added to current Superintendent's/Board Secretary Schedule

## **Master Agreement Language Additions/Revisions**

Article 12-5-1

In general a maximum of three two years outside service credit may be allowed on beginning salary to any new employee who has had comparable outside experience (revised May 2016)

Entry level is level A

Agreed: May 19, 2016; Ratified May 26, 2016

CCESPA Co-President

Date

CCESPA Co-President

Data

Superintendent

Date